

## WORK INFORMATION

Banana Farms need hundreds of workers throughout the year, which is good news for backpackers!

We can give you information about looking for work, and sometimes we can help you find a job. Transport is available in some cases for an additional fee.

### **What you will need for work in Tully:**

- Working Holiday Visa
- Tax File Number - You can apply online at the Australian Government website at <https://www.ato.gov.au/individuals/tax-file-number/apply-for-a-tfn/foreign-passport-holders,-permanent-migrants-and-temporary-visitors---tfn-application/>
- Australian Bank Account
- Superannuation Account

### **Information about work in Tully:**

- Most farms work 38 hours per week
- The hourly rate is approximately \$24.00 per hour
- Transport is provided from Tully to the farm and back to Tully. Transport to and from Hillside may be available in some circumstances (additional costs apply)
- The work is regular, and you can stay in the job long-term if you want to

### **What you will be doing:**

#### Guys



#### Girls



## Other Information:

- **Superannuation** is compulsory (no choice) in Australia. It is a retirement fund for Australians, but it's like a Bank Account for backpackers, and you will be able to apply to have this money refunded to you when you leave Australia.

Your farm will give you an application form to fill in when you start work. The Superannuation Company will give you a Membership Number, and send you information about your account. Make sure you give them your email address so they can contact you. This is very important when you want to get your refund ☺ You can find more information of the superannuation fund's website. Information in different languages is available on some superannuation websites, and interpreters are available to help you understand (in your own language) what is happening to your money.

When you change jobs, tell your new employer that you already have a Super account, and give them your Membership Number. They will continue to pay into the same account. It is best to have only **one** Super account so that you are only paying one account fee.

- **Tax** will be taken out of your pay each week. Your employer will give you a Payment Summary in July each year so you can do an Income Tax Return for the Australian Taxation Office. Make sure you give your email address to your boss so that he can send the Payment Summary to you after you leave Tully. If you have paid too much tax, it will be refunded to you.
- **Second Visa** - <https://immi.homeaffairs.gov.au/visas/getting-a-visa/visa-listing/work-holiday-417>
- **Health** - Medical assistance in Australia is very expensive for some travellers. It is best to have Medical Insurance from your own Country so that you can get the care you need while you are in Australia. We also suggest that you use repellent to keep insects from biting, and that you wash your hands often to help prevent illness.
- **Work Clothes, Boots & Safety Equipment** - You will need **old** clothes for farm work. You can find old clothes at the "Vinnies" or "Angel Care" shops for just a few dollars. You also must have rubber boots because you are working in wet places all day, and these will be provided by the farms you work on. You'll need to bring your own socks (long). Gloves and safety equipment will be supplied by the farm if required.
- **Safety in the Workplace** is very important in Australia and you will need to follow safety rules and listen to instructions about insects and animals that may be dangerous. It is very easy to get hurt on a farm if you don't! Some farms will ask you to complete a **Yellow Card** which gives you information about safety on the farm. For more info go to <https://www.aginduct.com.au/>
- **English** is Australia's national language, and most Australians do not speak any other language. A basic understanding of English is recommended. This will help you to stay safe on the farm, and also make your holiday in Australia easier for you.
- **Climate** - Tully is in the Tropics, so it is hot and humid for most of the year. Dehydration is common, so you'll need to drink lots of water while you are here. Rain is 'normal' for Tully, but we like rain - it helps keep us cool...and it makes the bananas GROW!
- **Sun** - The sun in North Queensland is very strong and you will need to protect your skin from damage. We recommend that everyone - whatever your skin type is - use sunscreen and hats, or clothes that cover you, so that you don't go home with Sun Cancer or Melanoma in your luggage ☺
- **Enjoy!** We hope working in Australia will be a new and fun experience for you!